

**Minutes of: HUMAN RESOURCES AND APPEALS PANEL**

**Date of Meeting:** 11 January 2019

**Present:** Councillor D Jones (in the Chair)  
Councillors M Hankey and G McGill

**Also in attendance:**

**Public Attendance:** No members of the public were present at the meeting.

**Apologies for Absence:**

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**HRA.1 DECLARATIONS OF INTEREST**

There were no declarations of interest made at the meeting.

**HRA.2 EXCLUSION OF THE PRESS AND PUBLIC**

**It was agreed:**

That the Press and Public be excluded from the meeting.

**HRA.3 GRIEVANCE APPEAL**

The panel considered the written information provided in the appeals' papers as well as representations made at the meeting and the statements provided by the witnesses.

Following deliberations the panel agreed unanimously that the original decision made at the Grievance Hearing should be overturned.

**It was agreed:**

That the grievance appeal be upheld.

**COUNCILLOR D JONES**  
**Chair**

**(Note: The meeting started at 1.00 pm and ended at 1.10 pm)**